



Dear Valued Agent,

Thank you for your unwavering commitment to our members. Your dedication has helped us collect the necessary information to ensure we maintain top-quality healthcare for those we serve. As we gear up for AEP, we are excited to share the details of Alignment's 2025 HRA Incentive Program, offering you more opportunities to earn while continuing to support our Dual Eligible and Chronic Special Needs members.

Key Highlights for 2025:

- **C-SNP Plans:** Earn **\$50** or more for every completed HRA.
- **Dual-Focused Plans:** Earn **\$75** or more for every completed HRA.
- **California C-SNP Expansion Plans:** Earn **\$100** for every completed HRA.
- **North Carolina D-SNP:** Earn **\$100** per completed HRA.
- **Nevada & Texas D-SNP:** Earn **\$150** per completed HRA.

This incentive program applies to members with an effective of **January 1, 2025**. Please note that these HRAs apply to specific plans. Be sure to focus on the eligible plans listed below. As a reminder, 2024 rates will remain as is for the rest of this year.

2025 State-Specific Participating Plans:

Arizona		
• Alignment Health the ONE + Walgreens (HMO) Duals ONLY	H3443-002	\$75
• Alignment Health Heart & Diabetes (HMO C-SNP)	H3443-003	\$50
• Alignment Health Heart & Diabetes Plus (HMO C-SNP)	H3443-006	\$75
California		
• Alignment Health ESRD Balance (HMO C-SNP)	H3815-033	\$50
• Alignment Health Heart & Diabetes Care (HMO C-SNP)	H3815-048	\$50
• Alignment Health Heart & Diabetes CalPlus (HMO C-SNP)	H3815-039	\$75
• Alignment Health Heroes+ (HMO)	H3815-043	\$75
• Alignment Health Freedom (PPO)	H8832-003	\$75
• Alignment Health BreathEasy (HMO C-SNP)	H3815-041	\$100
• Alignment Health Clarity (HMO C-SNP)	H3815-042	\$100
• Alignment Health L.A. (HMO C-SNP)	H3815-044	\$100
• Alignment Health Silicon (HMO C-SNP)	H3815-045	\$100

Texas		
• Alignment Health Heart & Diabetes (HMO-POS C-SNP)	H5472-002	\$75
• Alignment Health Heart & Diabetes Plus (HMO-POS C-SNP)	H5472-004	\$75
• Alignment Health Dual Select+ (HMO-POS D-SNP)	H5472-007	\$150
North Carolina		
• Alignment Health NC Duals (HMO-POS D-SNP)	H5296-004	\$100
• Alignment Health Heart & Diabetes (HMO-POS C-SNP)	H5296-005	\$50
Nevada		
• Alignment Health Heart & Diabetes (HMO C-SNP)	H9686-004	\$50
• Alignment Health the ONE (HMO D-SNP)	H9686-005	\$150

Thank you again for your hard work as we gear up for AEP. We wish you a successful AEP and a solid 2025!

Best regards,

Alignment Health's Partner Experience Team